Athena School
Level 1 Teaching Assistant
Athena School, Lincoln

Salary: Grade 3, Points 6-9 (£21,969 - £23,025 FTE, pro rata)
Hours: 32.5 hours per week, 39 weeks per year
Contract: Temporary until 31 August 2027
Start Date: As soon as possible

Make a Real Difference Every Day

Are you passionate about helping young people overcome barriers to learning and achieve their full potential?

At Athena School, we provide specialist education for pupils with Social, Emotional and Mental Health (SEMH) needs. Every day brings new challenges, rewards, and opportunities to transform lives. We are looking for an enthusiastic, resilient and caring Level 1 Teaching Assistant to join our dedicated team and support our pupils on their journey to success.

As part of a Federation with Fortuna Primary School, we benefit from a strong collaborative partnership and a shared nurturing ethos where every child is valued, supported and encouraged to thrive.

At Athena School, you will find:

- A supportive and welcoming staff team that genuinely cares about one another
- Opportunities for professional development and career progression
- A unique and rewarding role where no two days are the same
- The chance to make a measurable difference to the lives of vulnerable young people
- A school culture built on respect, relationships and positive outcomes
- Experienced colleagues who will support and guide you in your role

We are seeking individuals who:

- Have a genuine passion for working with children and young people
- Can build positive and trusting relationships
- Are patient, caring and resilient
- Have excellent communication skills
- Can remain calm and positive in challenging situations
- Are committed to helping every pupil achieve success

Experience of working with children or young people with SEMH needs, SEND needs, or challenging behaviour would be advantageous, but not essential for candidates who can demonstrate the right values, commitment and willingness to learn.

Full training and ongoing professional development will be provided.

Applications from both primary and secondary backgrounds are encouraged.

The Role

As a Teaching Assistant, you will:

- Support pupils both in and out of the classroom
- Help deliver engaging learning activities
- Promote positive behaviour and emotional wellbeing
- Assist pupils in developing confidence, independence and resilience
- Work closely with teachers and other professionals to support individual learning and care plans
- Contribute to a safe, nurturing and inclusive learning environment

Visit Us

We strongly encourage prospective candidates to visit the school and see first-hand the positive relationships and supportive culture that make Athena School such a rewarding place to work.
To arrange a visit, please contact us on 01522 534559 or email enquiries@athenaschool.org.uk.
Further information and application packs can be found on our website: Athena School Vacancies

Closing Date: Monday 23rd November 2026
Interview Date: Friday 27th November 2026

Safeguarding

Athena School is committed to safeguarding and promoting the welfare of children and young people. We expect all staff and volunteers to share this commitment.
All appointments are subject to enhanced DBS clearance, satisfactory references, medical clearance and all pre-employment checks in line with Keeping Children Safe in Education.